# CURRICULUM VITAE

# LEO VAN DER AALST

**NAME**
Leo van der Aalst

**CONTACT**
+31 (0)6 2277 8105

info@leovanderaalst.nl
http://leovanderaalst.nl
http://nl.linkedin.com/in/leovanderaalst

**ADDRESS**
Forel 50
3824LB  Amersfoort

**COUNTRY**
Netherlands

**HOBBY**
Cycling, Running, Zwifting, Watching Movies

## MOTIVATION

I personally find it very pleasant if I have a problem that someone really helps me. That is also why I think we should really help customers and colleagues. Preferably without too much theory/frameworks, but directly to the point. Especially by 'hands-on' specialists helping customers using innovative solutions and the removal of impediments to ultimately realize maintainable and valuable software, which is delivered timely and with the desired quality. After all, it is the people who make the difference, not the frameworks.

********************

I am an enthusiastic and experienced speaker, trainer and author. I spoke at dozens of conferences, delivered more than 1.500 trainings and workshops to more than 12.000 students and wrote numerous articles and seven books.

********************

In my long career in IT, I have fulfilled almost all roles. From programmer to COO and CTO. My experience covers a wide range of digital technology expertise: from embedded software, cyber security, deep learning, simulation, and cloud to big data, IoT, AI, mobile apps, analytics, testing, DevOps and blockchain technologies.

********************

And thanks to my many years of experience, I was able to advise the senior management of more than 90 organizations, which gives me an excellent insight into what is going on in the various organizations.  As a change manager I guided more than 350 teams in the Netherlands and abroad in the transition to working Agile and DevOps.

# CURRICULUM VITAE

## LEO VAN DER AALST

### EDUCATION

1987 - 1994  Information Technology – Cap Gemini Academy

1982 - 1983  Chemical Technology - University of Amsterdam

1981 - 1982  Physical Organic Chemistry - University of Utrecht

1977 - 1981  Mathematics, Physics, Chemistry, Biology - University of Utrecht

### EMPLOYERS

| Period | Organization | Function |
|---|---|---|
| 12-2023 to present | Sherpaan (123inkt) | Managing Director |
| 1-2022 to 11-2023 | TenderTeam | Manager Operations (COO) |
| 2-2021 to 12-2021 | Improve Quality Services | Research & Development Manager |
| 2-2020 to 1-2021 | DevOn | Chief Technology Officer (CTO) |
| 1-1999 to 1-2020 | Sogeti | Solution & Innovation Manager |
| 1-1994 to 12-1998 | Eurocard/Mastercard (Interpay) | QA & Test Department Manager |
| 10-1987 to 12-1993 | Cap Gemini | Program Manager |

### SKILLS

**Languages**
English, Dutch, German

**Other**
Author, Speaker, Innovator, Coach, Trainer, Business Developer,  Associate Professor (Dutch: Lector)

### ORGANIZATIONS

ABN AMRO, Achmea, Aegon, AEVO, AgNL, Airbus, Alliander, Amercentrale, ANWB, AP  Pension (DK), APG, Arcadis, ASR, Avans Hogeschool, BAM, Belastingdienst (BAC), Betabit, CAK, Canon, Cap Gemini, CBS, CIP, Cordares, DAF, Delta Lloyd, Deutsche Post (DE), Deutsche Postbank (DE), Dong (DK), Dresdner (DE), European Central Bank (DE), Eneco, Equans, Ericsson, EXIN, Fontys Hogeschool, Fortis, Frieslandbank, Gemeente Den Haag, Glencore, GMB, Haagse Hogeschool, Hanzehogeschool, Hogeschool Rotterdam, Hogeschool van Amsterdam, HSBC Trinkaus und Burkhardt (DE), HVC, Ikea (SE), Incassade, ING Bank, Inholland hogeschool, Interpay, I-SEC, ISTQB (DE), Kasbank, Koninklijke Bibliotheek, KLM, Koelnische Rueckversicherungsgesellschaft (DE), Koninklijke Marine, KPN, Logica, Logius, Maersk (DK), Majorel, Ministerie van Defensie, Ministerie van Onderwijs en Wetenschappen, Ministerie van VROM, NGI, Nixdorf, Norfolkline, NS, OCE, Ocean Offshore, Ohpen, Pegamento, PGGM, Philips, PostNL, ProRail, Rabobank, Reaal, RDW, SIGiST Israël, SNSReaal, Sogeti, SPIE, Stater, Superp, Supply Value, SVB, Tennet, Tetrapak (SE), UBS (LU), Universiteit Maastricht, UWV, Van Gansewinkel, Vivat, Vodafone, Ziggo, Zwitserleven

# CURRICULUM VITAE

## LEO VAN DER AALST

### WORK EXPERIENCE

| Period | Function |
|---|---|
| 12-2023 to present | Managing Director |

**Organization**

Sherpaan

- As Managing Director of Sherpaan., I'm responsible for developing and executing a vision on growing the organization. And because Sherpaan is a young ambitious, but small organization, I support ICT, operations, sales, recruitment and marketing in achieving this goal.

| Period | Function |
|---|---|
| 1-2022 to 11-2023 | Manager Operations (COO) |

**Organization**

TenderTeam B.V.

- As Manager Operations of the scale-up company TenderTeam B.V., I'm responsible for developing and executing a vision on growing the organization. And because TenderTeam is a young ambitious, but small organization, I support sales, recruitment, marketing, consultancy and the academy in achieving this goal.

| Period | Function |
|---|---|
| 2-2021 to 12-2021 | Research & Development Manager |

**Organization**

Improve Quality Services

- As a seasoned R&D manager at Improve Quality Services, I advised senior management on IT, quality and test topics. Often in environments such as DevOps since – I believe – 'built-in-quality' and 'continuous quality' are prerequisites for a transition to an High Performing Organization. And, because of my many years of experience at more than 90 companies, I was able to be their ideal sparring partner.

# CURRICULUM VITAE

## LEO VAN DER AALST

**Period**

**Function**

2-2020 to 1-2021

Chief Technology Officer (CTO)

**Organization**

DevOn

- As Chief Technology Officer (CTO) of DevOn (about 250 people), I was responsible for developing a vision on quality in enterprise DevOps. And because DevOn as a young ambitious organization has a growth goal, I supported sales, recruitment, marketing, consultancy and the academy in achieving this goal.

**Period**

**Function**

1-2016 to 1-2020

DevOps Lead

**Organization**

Sogeti

- As an innovation manager, I regularly joined clients (senior management, C-level) to give workshops and presentations on the latest developments in IT.
- As transition lead, I guided organizations during the transition to working DevOps.
- As an agile coach, I provided training and workshops to more than 350 Agile teams in the Netherlands and abroad.
- As a trainer, I gave at least 1,500 workshops worldwide to more than 12,000 students.
- As a program committee member, I am jointly responsible for the program of the DevOps conferences

**Period**

**Function**

8-2013 to 1-2020

Lead Technologist at SogetiLabs

**Organization**

Sogeti

- I was a SogetiLabs fellow. SogetiLabs is a community of over 150 technology leaders from Sogeti worldwide and covers a wide range of digital technology expertise: from embedded software, cyber security, deep learning, simulation, and cloud to business information management, IoT, mobile apps, analytics, testing, and blockchain technologies

# CURRICULUM VITAE

## LEO VAN DER AALST

| Period | Function |
|---|---|
| 10-2010 to 12-2015 | Associate Professor (Dutch: Lector) Software Quality at Fontys University of Applied Sciences |

| Organization |
|---|
| Sogeti |

- As (associate professor (Dutch: Lector) Software Quality and Testing at the Fontys University of Applied Sciences, I led and collaborated with students, lecturers from universities of applied sciences and universities, and the business community on giving practical substance to theoretical research, and I supervised three PhDs in their promotion.
- As an external expert, I took part in graduation sessions at various universities op applied sciences.
- As an expert, I gave my opinion in work field advisory committees of various universities of applied sciences.

| Period | Function |
|---|---|
| 1-2005 to 12-2015 | Agile Transition Manager |

| Organization |
|---|
| Sogeti |

- As author, I wrote seven books (e.g. TMAP and Quality for DevOps teams) and articles about software quality and I gave workshops and presentations about all this worldwide.
- As a development lead, I was responsible for the realization of the ISTQB syllabi agile tester and agile technical tester.
- As a consultant, I was a member of the governmental working group "Chain Management".
- As a TestNet workgroup member, I developed and gave a minor "software quality" for universities of applied sciences.
- As an "Expert Champion", I developed exam questions for EXIN.

| Period | Function |
|---|---|
| 1-2003 to 12-2004 | Solution And Innovation Manager |

| Organization |
|---|
| Sogeti |

- As an assessor, I provided advice on IT and test process improvement.
- As a member of an Innovation Board, I gave my input on developments in IT.
- As a consultant, I made annual plans and business cases for outsourcing for various organizations.

# CURRICULUM VITAE

## LEO VAN DER AALST

| Period | Function |
|---|---|
| 1-2001 to 12-2002 | Research And Development Manager |

| Organization | |
|---|---|
| Sogeti | |

- As a program manager, I led various programs at, among others: a Swedish home department store with the worldwide replacement of cash register systems, a financial institution for making it possible to top up the calling credit with a mobile phone and a German bank where a share purchase and sale system was replaced by an Austrian package.

| Period | Function |
|---|---|
| 1-1999 to 12-2000 | Business Development Manager |

| Organization | |
|---|---|
| Sogeti | |

- As a business development manager, I developed new IT and testing services. For instance STaaS, Software Testing as a Service.

| Period | Function |
|---|---|
| 1-1994 to 12-1998 | QA & Test Department Manager |

| Organization | |
|---|---|
| Eurocard/Mastercard (Interpay) | |

- As QA & Test department manager, I set up a test center and as I was responsible for the annual plan and training of all employees in the many dozens of projects. This concerned more than one hundred developers and testers, fifteen application managers and more than thirty users. I stimulated the synergy between developers and users to work together, which led to a 90% reduction in production disruptions.

| Period | Function |
|---|---|
| 10-1987 to 12-1993 | Program Manager |

| Organization | |
|---|---|
| Cap Gemini | |

- After my studies I learned the IT profession at Cap Gemini. I followed the path from programmer to program manager with all related courses. During this period I formulated

# CURRICULUM VITAE

## LEO VAN DER AALST

the quality policy for many organizations and as a program manager I led dozens of different projects in almost all branches. I also specialized in software quality.